



VOLUNTARY &
NON-PROFIT

HR SUMMIT

Saskatchewan



HR Council for the
Voluntary & Non-profit Sector



The HR Council:

Who we are and what we do

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HR Council Executive Director



Who we are

The HR Council for the Voluntary & Non-profit Sector (HR Council) takes action on workplace and labour force issues in the voluntary and non-profit sector.

A catalyst

A convenor

A research-instigator

A source of information



Who we are

Established in 2005, based in Ottawa

Board of 16 and a staff team of nine

Funded primarily through the Government of
Canada's Sector Council Program



Who we are

Our action on non-profit workplace and labour force issues is guided by five strategic objectives:

*STRENGTHEN
HR management practices.*



Who we are

Our action on non-profit workplace and labour force issues is guided by five strategic objectives:

*SUPPORT
skills development and
work-related learning.*



Who we are

Our action on non-profit workplace and labour force issues is guided by five strategic objectives:

BUILD & SHARE
knowledge about the
non-profit workforce.



Who we are

Our action on non-profit workplace and labour force issues is guided by five strategic objectives:

*FOSTER
leadership development
and succession.*



Who we are

Our action on non-profit workplace and labour force issues is guided by five strategic objectives:

*PROMOTE
a culture of inclusiveness.*

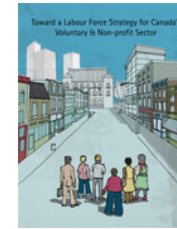


Labour Force Study

First comprehensive
research on non-profit labour
force

New insights from surveys of
employers and employees

Input from sector shapes
directions for future



Report #1
March 2008
Trends & Issues



Report #2
July 2008
Survey findings



Report #3
June 2009
Recommendations



Workforce Strategies Initiative

- Engagement of stakeholders to work collaboratively provincially and regionally
 - Regional Forums held in BC, Alberta, Manitoba, New Brunswick and Newfoundland & Labrador
- Presentation of the “Alberta Story” and development of a practical guide for collaborative workforce strategies
- Phase 2 initiative possible after consultation with stakeholders



Resource Centre on hrcouncil.ca

HR Management Standards

- Demonstrate what non-profits should strive for in the development and implementation of effective HR policies and practices
- Interactive online tool + self assessment
- Available as a PDF workbook



Resource Centre on hrcouncil.ca

HR Toolkit

- A comprehensive resource to help you address and manage issues relating to HR in non-profit organizations
- Features sample HR policies, job descriptions and other templates
- Plain language and easy to navigate
- Video case studies + links to other resources



Resource Centre on hrcouncil.ca

ACCESS

- Index of non-profit learning, training and development opportunities offered by post-secondary institutions, community organizations and other providers across Canada
- Searchable by area of interest, mode of learning, location and language of instruction



Resource Centre on hrcouncil.ca

Shared HR Services Guide

- Developed to assist organizations in the implementation of a shared HR services model
- Based on experiences gleaned from the Muttart Foundation's HR Cluster Pilot Project in Alberta and another model in Toronto



Resource Centre on hrcouncil.ca

Other resources

- [The Delicious List](#): searchable index of websites and online resources we feel are worth a visit
- *Perspectives* – monthly e-newsletter
- Coming in 2010:
HR Council webinar series



For more information

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